

**LAM DONG FOODSTUFFS  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 17C/TB-CPTP-HDQT

Lam Dong, August 4, 2025

**ANNOUNCEMENT**

**Regarding the list of candidates for election of members of the Board of Directors  
and the Supervisory Board for the term 2025-2030 of Lam Dong Foodstuffs Joint  
Stock Company**

**To: Shareholders of Lam Dong Foodstuffs Joint Stock Company**

Pursuant to the candidacy/nomination dossier sent to the Organizing Committee of the Annual General Meeting of Shareholders for the term 2025-2030 of Lam Dong Foodstuffs Joint Stock Company by the end of August 1<sup>st</sup>, 2025;

We would like to inform shareholders of the list of candidates to participate in the election of members of the Board of Directors and the Supervisory Board for the term 2025-2030, specifically as follows:

**1. List of candidates/nominations for members of the Board of Directors:**

- Ms. Dinh Thi Mong Van
- Mr. Do Thanh Trung
- Mr. Nguyen Luong Tam
- Ms. Pham Thu Hien
- Ms. Hoang Thi Ha

**2. List of candidates/nominees for members of the Supervisory Board:**

- Mr. Nguyen Dinh Chuong
- Ms. Nguyen Thi Yen
- Mr. Pham Huu Ha

*(Summary information of the candidates is attached to this announcement)*

Respect.

**Recipient:**

- As above
- Save: office.

**ON BEHALF OF THE BOARD  
CHAIRPERSON**



**Dinh Thi Mong Van**

**SUMMARY INFORMATION**  
**CANDIDATES/NOMINEES FOR ELECTION OF MEMBERS OF THE**  
**BOARD OF DIRECTORS & SUPERVISORY BOARD**  
**TERM 2025-2030**

**I. Ms. Dinh Thi Mong Van - candidate for the Board of Directors**

1. Date of birth: 24/2/1984
2. Place of birth: Hanoi      Nationality: Vietnam
3. Ethnicity: Muong      Hometown: Hanoi
4. Permanent address: Trung Van, Tu Liem, Hanoi
5. Qualifications: Bachelor of Economic Law
6. Work process:

Time	Workplace/work	Location
Before 2008	Smic Law Office	Investment Legal Department Staff
2008 - 2012	Cuu Phu Trading Co., Ltd.	Deputy Head of Legal Department
2012 - 2014	Hanoi Green Trade Investment Joint Stock Company	Legal Specialist;
From 2014 to 2019	Elmich Joint Stock Company	- Deputy Director of Elmich Household Appliances Manufacturing Co., Ltd. - Head of the Internal Control Board; - Director of Internal Affairs.
From 2019 to now	Megram Joint Stock Company	Deputy General Director
From 2020 to now	Lam Dong Foodstuffs Joint Stock Company	Chairman of the Board of Directors

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7. Current working position: Chairman of the Board of Directors of Lam Dong Foodstuffs Joint Stock Company

8. Positions currently held at other organizations:

+ Megram Joint Stock Company: Deputy General Director

+ Da Nang Pharmaceutical Joint Stock Company: Member of the Board of Directors

9. Number of shares currently held: No

10. Holding commitments (if any): No

11. Related persons holding shares of VDL or management positions at the Company:

Megram Joint Stock Company, owns 7,475,282 shares, accounting for 51% of charter capital

Relationship: Deputy General Manager

12. Related interests or conflicts (if any): No

13. Nomination Organization/Group: Megram Joint Stock Company (Parent company accounts for 51% of charter capital)

## II. Mr. Do Thanh Trung - candidate for the Board of Directors

1. Date of birth: 05/11/1972

2. Place of birth: Hung Yen

Nationality: Vietnamese

3. Ethnicity: Kinh

Hometown: Hung Yen

4. Permanent address: Trung Hoa, Cau Giay, Hanoi

5. Qualification: MBA

6. Work experience:

From May to May	What to do/what position	Workplace
From 1995 to the present	CEO	Elmich Group in the Czech Republic
2011 to present	Chairman of the Board of Directors	Elmich Joint Stock Company
2011 to present	Chairman of the Board of Directors, General Director	Megram Joint Stock Company



2016 to present	Member of the Board of Directors	Da Nang Pharmaceutical Joint Stock Company
2018 to present	CEO	Lam Dong Foodstuffs Joint Stock Company

7. Current position at Lam Dong Foodstuffs Joint Stock Company: Member of the Board of Directors
  8. Participation in other units and organizations (if any):
    - + Megram Joint Stock Company: Chairman of the Board of Directors, General Director
    - + Da Nang Pharmaceutical Joint Stock Company: Member of the Board of Directors
    - + Elmich Joint Stock Company: Chairman of the Board of Directors
  9. Number of shares held:
    - + Representative of Megram Joint Stock Company owns: 7,475,282 shares, accounting for 51% of charter capital
    - + Individual owners: 324,822 shares, accounting for 2.21% of charter capital
  10. Holding commitments (if any): Comply with regulations of the State Securities Commission
  11. Conflicting interests with public companies (if any): None
  12. Related interests or conflicts (if any): No
- Nomination Organization/Group: Megram Joint Stock Company (Parent company accounts for 51% of charter capital)

### III. Mr. Nguyen Luong Tam - candidate for the Board of Directors

1. Date of birth: 20/5/1985
2. Place of birth: Hung Yen Nationality: Vietnamese
3. Ethnicity: Kinh Hometown: Hung Yen
4. Permanent address: P606 B3A Nam Trung Yen, Trung Hoa, Cau Giay, Hanoi
5. Qualification: Accountant
6. Current position: Member of the Board of Directors
7. Work experience:

From May to May	What to do/what position	Workplace
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April 2025 - Present	Member of the Board of Directors, General Director	Da Nang Pharmaceutical Joint Stock Company
Year 2024 - present	Member of the Board of Directors	Lam Dong Foodstuffs Joint Stock Company
Year 2022-2025	Deputy General Director	Megram Joint Stock Company
8/2021 – 1/2022	Deputy Chief Financial Officer	FPT Telecom Joint Stock Company
7/2019 – 1/2022	Head of the Internal Audit Department Head of the Supervisory Board	FPT Telecom Joint Stock Company
7/2014 – 6/2019	Head of Audit Department	Deloitte Vietnam – Hanoi Office
Year 2009 - 2014	Audit Team Leader	Deloitte Vietnam – Hanoi Office

8. Number of VDL shares held: None

9. Holding commitments (if any): None

10. Participation in other units and organizations (if any):

+ Da Nang Pharmaceutical Joint Stock Company: Member of the Board of Directors, General Director

11. Violations of law (if any): none

12. Related benefits for public companies (if any): none

13. Conflicting interests with public companies (if any): no

14. Nomination Organization/Group: Megram Joint Stock Company (Parent company accounts for 51% of charter capital)

#### **IV. Ms. Pham Thu Hien - candidate for the Board of Directors**

1. Date of birth: 25/08/1979

2. Place of birth: Hanoi Nationality: Vietnam

3. Ethnicity: Kinh Hometown: Hanoi

4. Permanent address: No. 8, alley 376/31 Buo Street, Ba Dinh, Hanoi.

5. Professional qualifications: Master of Accounting and Economic Analysis, Vietnam Auditor Certificate (CPA), Vietnam Valuation Certificate

6. Work process:

Time	Workplace/work	Location
From 2001 to 2003	Tax Accounting	Tay Ho Investment and Trading Company
From 2004 to 2005	Chief Accountant	MSP Pharmaceutical Company
From 2005 to 2008	Audit	AASC Auditing Co., Ltd.
From 2009 to 2014	Deputy Director	Vietnam Auditing Accounting Co., Ltd.
From 2015 to 2020	Chief Financial Officer	Megram Joint Stock Company
From 2020-present	Director	Elmich Joint Stock Company

7. Current working position at VDL: No

8. Positions currently held at other organizations: Director of Elmich Joint Stock Company

9. Number of shares currently held:0 Stock

10. Holding commitments (if any): No

11. Related persons holding shares of VDL or management positions at the Company: No

12. Related interests or conflicts (if any): No

13. Nomination Organization/Group: Megram Joint Stock Company (Parent company accounts for 51% of charter capital)

#### **V. Ms. Hoang Thi Ha - Candidate for the Board of Directors**

1. Date of birth: 27/11/1981

2. Place of birth: Tan Dan Commune, Khoai Chau District, Hung Yen Province is now Trieu Viet Vuong Commune, Hung Yen Province

3. Nationality: Vietnamese.

4. Permanent residence address according to household registration: TDP Tan Nhue, Thuy Phuong, Bac Tu Liem Hanoi is now Tan Nhue Street, Dong Ngac Ward, Hanoi City, Vietnam

5. Current residence: Lane 73 Tan Nhue Street, Dong Ngac Ward, Hanoi City, Vietnam





6. Educational level: Bachelor of Economics Professional qualification: Finance and accounting
7. Contact Number: 0393423222 Email:ha.ht@vilico.vn
8. Professional learning and training process:

From May to May	Training Place	Training Expertise
Year 2000-2005	Academy of Finance and Accounting	Finance and Accounting
Year 2008-2015		

9. Work experience:

From May to May	What to do/what position	Workplace
Year 2005-2008	General accountant of 573 Construction Joint Stock Company of Ciecncos	573 Construction Joint Stock Company of Ciecncos
Year 2008-2015	General Accountant of the Central Hospital of Transport	National Hospital for Transport
Year 2016-2020	Member of the Supervisory Board	Transport Hospital Joint Stock Company
Year 2017-2022	Acting Chief Accountant of Vietnam Livestock Corporation-Joint Stock Company	Vietnam Livestock Corporation-CTPC
2017-present	Chief Accountant of An Khanh Animal Feed Enterprise and General Equipment Trading Center - Vietnam Livestock Corporation - Joint Stock Company	Vietnam Livestock Corporation-CTPC

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10. Current working position at Lam Dong Foodstuffs Joint Stock Company (if any): none

11. Positions held at other organizations (if any)

Name of organization or unit	Address	Business Registration Certificate	Date of issue/ Place of issue	Duty
Hanoi Seafood Import Export Joint Stock Company	20 Lang Ha Street, Lang Ward, Hanoi City	0100102848	22/12/2006 Hanoi Department of Planning and Investment.	Assistant General Manager

12. Number of VDL shares: 5,613,217 shares, accounting for 38.30.% of charter capital, of which:

+ Representative owner: 5,613,217 shares, accounting for 38.30% of charter capital

+ Individual owner: 0 shares accounting for 0% of charter capital

13. Holding commitments (if any): none

14. Violations of law (if any): none

15. Related benefits for public companies (if any): none

16. Conflicting interests with public companies (if any): no

17. Nomination Organization/Group: Vietnam Livestock Corporation-CTPC (Major shareholder accounting for 38.3% of charter capital)

#### **VI. Mr. Nguyen Dinh Chuong - Candidate of the Supervisory Board**

1. Date of birth: 29/11/1988

2. Place of birth: Ho Chi Minh City. HCM

3. Nationality: Vietnamese

4. Ethnicity: Kinh

5. Contact address: G54, My Hoa 2, Xuan Thoi Dong, Hoc Mon, Ho Chi Minh City

6. Phone: 0938 777 437

7. Email Address: nguyenchuong009@gmail.com

8. Education: University

9. Qualifications:

- Bachelor of Accounting - Auditing, University of Banking Ho Chi Minh City;



- Certificate of chief accountant (Ministry of Finance);
  - Certified Public Accountant (ACCA) – Supplementing
10. Summary of the work process:
- From 07/2021 to now, in charge of financial consulting, capital mobilization and project budget management for Les Vergers Du Mekong JSC ("Le Fruit").
  - From 05/2020 to 06/2021, Head of Finance Department of Rigel Technology Co., Ltd. (Indochina).
  - From 07/2018 to 04/2020, financial control of Philips Vietnam Co., Ltd.
  - From 10/2014 to 06/2018, Chief Financial Controller of Cuu Long Fruit Garden Joint Stock Company - Les Vergers Du Mekong JSC ("Le Fruit"), operating in the field of producing juices, coffee and jams for the domestic and export high-end markets.
  - From 07/2011 to 09/2014, auditor and audit team leader of Grant Thornton Vietnam Co., Ltd.
11. Current Positions:
- Financial consultancy and budget management of agricultural projects, Les Vergers Du Mekong JSC ("Le Fruit").
  - Head of the Supervisory Board of Lam Dong Foodstuffs Joint Stock Company.
12. Number of VDL shares held: 0 shares
13. Holding commitments (if any): none
14. Violations of law (if any): none
15. Related benefits for public companies (if any): none
16. Conflicting interests with public companies (if any): no
17. Nomination Organization/Group: Re-election

## **VII. Mr. Pham Huu Ha - Candidate of the Supervisory Board**

1. Date of birth: 12/3/1967
2. Place of birth: Tam Hai Commune, Nui Thanh District, Quang Nam Province
3. Nationality: Vietnamese
4. Permanent residence address according to household registration: 58/3 Hung Vuong, Ward 9, Da Lat.
5. Current residence: 58/3 Hung Vuong, Ward 9, Da Lat.
6. Educational level: 12/12. Professional qualifications: University of Business Administration, Intermediate School of Accounting
7. Current working position at VDL: Head of Human Resources and Administration Department, Member of the Supervisory Board

8. Contact number: 0979.831.682 Email: huuhath@ladofoods.vn

9. Professional learning and training process:

<b>From May to May</b>	<b>Training Place</b>	<b>Training Expertise</b>
1986-1989	Food School 2 Da Nang	Accounting Intermediate
1995-1999	Dalat University	Business Administration

10. Work experience:

<b>From May to May</b>	<b>What to do/what position</b>	<b>Workplace</b>
From 1989 to 1992	chief accountant	Food in Da Lat City
From 1992 to 1995	Workshop foreman	Wool Textile Company - Hoang Hoa - Finance Board of Lam Dong Provincial Party Committee
From 03/1995 to 12/2000	Sales Department	Lam Dong Foodstuffs JSC
From 01/2001 to 02/2011	Human Resources and Administration Staff	Lam Dong Foodstuffs JSC
From 03/2011 to 11/2012	Deputy Head of Human Resources and Administration Department	Lam Dong Foodstuffs JSC
From 03/2013 to 04/2014	Head of Human Resources and Administration Department	Ladofoods One Member Limited Liability Company
From 05/2014 to now	Head of Human Resources and Administration Department	Lam Dong Foodstuffs JSC

11. Positions held at other organizations: not
12. Number of VDL shares: 97 shares
13. Holding commitments (if any): none
14. Acts of violating the law (if any): not
15. Related benefits for public companies (if any): none
16. Conflicting interests with public companies (if any): none
17. Nomination Organization/Group: Re-election

#### **VIII. Ms. Nguyen Thi Yen - candidate for the Supervisory Board**

1. Date of birth: 04/03/1995
2. Qualifications: Bachelor of Auditing
3. Work process:

<b>From May to May</b>	<b>What to do/what position</b>	<b>Workplace</b>
07/2017 – 07/2018	General Accounting	Panasonic System Networks Viet Nam Limited Liability Company
07/2018- 01/2022	General Accounting	JCU Vietnam Co., Ltd.
02/2022 to present	Accounting – Accounting Control	Megram Joint Stock Company

4. Current working position at VDL: Member of the Supervisory Board
5. Positions held at other organizations (if any):
  - + Megram Joint Stock Company: Accounting
  - + Lam Dong Foodstuffs Joint Stock Company: Member of the Supervisory Board
6. Number of VDL shares: 0 shares, accounting for 0% of charter capital
7. Holding commitments (if any): none
8. Violations of law (if any): no
9. Related benefits for public companies (if any): none
10. Conflicts of interest with public companies (if any): no
11. Nomination Organization/Group: Re-election

