SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CHARTER
LAM DONG FOODSTUFFS JOINT STOCK COMPANY

Lam Dong, July 2026

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FOREWORD

This Charter was approved based on the Resolution of the Annual General Meeting of Shareholders dated July 30, 2026.

CHAPTER I

DEFINITIONS OF TERMS IN THE CHARTER

Điều 1. Explanation of terms

1. In this Charter, the following terms shall be construed as follows:

a. "Charter capital" means the total par value of shares sold or registered for purchase upon the establishment of the enterprise and specified in Article 6 of this Charter;

b. "Enterprise Law" is the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

c. "Securities Law" means the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

d. "Decree No. 155/2020/ND-CP" means Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities promulgated by the Government on December 31, 2020.

e. "Date of establishment" means the date on which the Company is granted the Enterprise Registration Certificate (Business Registration Certificate and equivalent papers) for the first time;

f. "Executive of the enterprise" means the General Director, Deputy General Director, Chief Accountant, and other executives as prescribed by the company's Charter;

g. "Relevant persons" shall be defined in accordance with Article 46 of the 4 Rules of Security;

h. "Major shareholder" means a capital stock specified in Clause 18, Article 4 of the Law on Securities;

i. "Operation duration" means the Company's operation time specified in Article 2 of this Charter and the extension period (if any) approved by the Company's General Meeting of Shareholders by resolution;

j. "Vietnam" means the Socialist Republic of Vietnam;

k. "Sockets" means "sockets " in the least amount of space in the region;

l. "Bright Spots " is the only one in the list of names.The driver of the car is the driver of the company;

m. "Sin the transaction of the asset class" là S in the transaction of the Vietnam Securities Exchange and its subsidiaries.

2. In these Regulations, references to one or several other regulations or documents include amendments, supplements or substitute documents.

3. The headings (chapters and articles of this Charter) are used to facilitate the understanding of the content and do not affect the content of this Charter.

CHAPTER II

NAME, FORM, HEAD OFFICE, BRANCH, REPRESENTATIVE OFFICE AND DURATION OF OPERATION OF THE COMPANY

Điều 2. Name, form, head office, branch, representative office and duration of operation of the Company

1. Company Name

- Vietnamese name: CÔNG TY CỔ PHẦN THỰC PHẨM LÂM ĐỒNG

- English name : Lam Dong Foodstuffs Joint - Stock Company

- Transaction name: Ladofoods

- Abbreviation : Ladofoods

2. The company is a joint stock company with legal status in accordance with the current laws of Vietnam.

3. Registered office of the Company:

- Address : 31 Ngo Van So, Lam Vien Ward – Da Lat, Lam Dong Province
- Phone: 0263 3 520 290
- Fax: 0263 3 825 291
- Website: http://www.ladofoods.vn

4. The Company may establish branches and representative offices in the business area to carry out the Company's operational objectives in accordance with the decision of the Board of Directors and to the extent permitted by law.

5. Except for the premature termination of the operation under Clause 2 of Article 45 or the extension of the operation under Article 46 of this Charter, the term of operation of the Company shall commence from the date of establishment and indefinitely.

Điều 3. Legal representative of the company

In case there is only one legal representative, the Chairman of the Board of Directors or the Director or the General Director shall be the legal representative of the company.

In case there is more than one legal representative, the Chairman of the Board of Directors and the Director or General Director shall automatically be the legal representative of the company.

The Board of Directors decides to appoint the legal representative of the Company.

CHAPTER III

OBJECTIVES, SCOPE OF BUSINESS AND ACTIVITIES OF THE COMPANY

Điều 4. Objectives of the Company

1. . . The Company's business fields are: Fruit tree cultivation, Fruit and vegetable processing and preservation, Other food production not yet classified, Wine production (main), Non-alcoholic beverage production, mineral water, Wholesale of agricultural machinery, equipment and spare parts, Wholesale of machinery, other equipment and spare parts, financial leasing activities, Transportation of goods by road; Trading in real estate, land use rights belonging to owners, users or tenants; Other tourism-related activities, Travel agents, tour operators.

2. The Company's operational objectives are: Developing Dalat Wine products into the leading prestigious Vietnamese wine brand in the country; diversifying production and business services; expanding domestic and international markets; improving competitiveness, operational efficiency and corporate reputation to the community; sustainable development in international economic integration sacrifice.

Điều 5. Business Scope and Operations

1. The Company is authorized to plan and conduct all business activities in accordance with the provisions of the Charter, in accordance with the provisions of applicable law, and take appropriate measures to achieve the Company's objectives.

2. Companies licensed to conduct business activities in the business lines specified in this Charter have registered, notified changes in registration contents with the business registration authority and announced them on the National Enterprise Registration Portal. In case the company is engaged in conditional business lines, the company must fully meet the business conditions in accordance with the provisions of the Law on Investment and relevant specialized laws.

CHAPTER IV

CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS

Điều 6. Charter capital, shares, founding shareholders

1. The Company's charter capital is 146,571,500,000 VND (One hundred and forty-six billion, five hundred and seventy-one million, five hundred thousand even VND)

The total charter capital of the Company is divided into 14,657,150 shares with a par value of 10,000 VND/Share

2. The company may increase its charter capital when it is approved by the General Meeting of Shareholders and in accordance with the provisions of law.

3. The Company's shares on the date of adoption of this Charter include ordinary shares and preferred shares (if any). The rights and obligations of shareholders holding each type of shares are specified in Articles 12 and 13 of this Charter.

4. The company may issue other types of preference shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of law.

5. Ordinary shares must be prioritized for sale to existing shareholders in proportion to their ownership of ordinary shares in the Company, unless otherwise decided by the General Meeting of Shareholders. The number of shares of shareholders who do not register to buy all will be decided by the Board of Directors of the Company. The Board of Directors may distribute such shares to shareholders and other persons under conditions that are less favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

6. The Company may purchase shares issued by the Company in the ways specified in this Charter and applicable laws.

7. The company may issue other securities in accordance with the provisions of law

Điều 7. Stock Certification

1. Shareholders of the Company shall be granted share certificates corresponding to the number of shares and types of shares owned.

2. Stocks are securities certifying the legitimate rights and interests of the owners of a part of the issuer's share capital. Stocks must have all the contents specified in Clause 1, Article 121 of the Law on Enterprises.

3. Within two months from the date of submission of a complete dossier of application for transfer of share ownership as prescribed by the Company or within two months (or other time limit prescribed by the issuance terms) from the date of full payment of the share purchase price as prescribed in the Company's stock issuance plan, the holder of the number of shares shall be granted a share certificate. The shareholder does not have to pay the Company the cost of printing the share certificate.

4. In case the stock certificate is lost, destroyed or damaged, the owner of such stock may apply for a new share certificate provided that he or she provides proof of ownership of the shares and pays all related expenses to the Company. The shareholder's proposal must include the following contents:

a) Information about stocks that have been lost, damaged or destroyed in other forms;

b) Commit to take responsibility for disputes arising from the re-issuance of new shares.

Điều 8. Other securities certificates

Bond certificates or other securities certificates of the Company are issued with the signature of the legal representative and the seal of the Company.

Điều 9. Transfer of shares

1. All shares are freely transferable unless otherwise provided for by this Charter and law. Stocks listed and registered for trading on the Stock Exchange shall be transferred in accordance with the provisions of the law on securities and securities market.

2. Shares that have not been fully paid shall not be transferred and enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from the owner's equity, the right to purchase newly offered shares and other benefits as prescribed by law.

Điều 10. Revocation of shares (for cases when registering the establishment of an enterprise)

1. In case a shareholder fails to fully and punctually pay the amount payable for the purchase of shares, the Board of Directors shall notify and request such shareholder to pay the remaining amount and take responsibility corresponding to the total par value of the shares registered for purchase for the Company's financial obligations arising from the failure to fully pay.

2. The above-mentioned payment notice must clearly state the new payment time limit (at least seven (07) days from the date of sending the notice), the place of payment and the notice must clearly state that in case of failure to make payment as required, the number of shares that have not been fully paid will be withdrawn.

3. The Board of Directors has the right to withdraw unpaid shares in full and on time in case the requirements in the above notice are not fulfilled.

4. Recovered shares are considered as shares entitled to be offered for sale specified in Clause 3, Article 112 of the Law on Enterprises. The Board of Directors may directly or authorize the sale and redistribution under such conditions and manner as the Board of Directors deems appropriate.

5. Shareholders holding the withdrawn shares must renounce their shareholder status in respect of those shares, but must still be responsible for the total par value of the shares registered for purchase for the Company's financial obligations arising at the time of recovery under the decision of the Board of Directors from the date of recovery to the actual

date pay now. The Board of Directors has the sole right to decide on the coercive payment of the entire value of shares at the time of recovery.

6. The notice of revocation shall be sent to the holder of the recovered shares before the time of recovery. The revocation remains in effect even in the event of an error or negligence in the delivery of the notification.

CHAPTER V

ORGANIZATIONAL STRUCTURE, GOVERNANCE, AND CONTROL

Điều 11. Organizational structure, governance, and control

The organizational structure of management, administration and control of the Company includes:

1. The General Meeting of Shareholders;

2. The Board of Directors; Supervisory Board

3. General Director.

CHAPTER VI

SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS

Điều 12. Shareholders' rights

1. Ordinary shareholders have the following rights:

a. Attending and speaking at the General Meeting of Shareholders and exercising the right to vote directly or through an authorized representative or other forms prescribed by the company's Charter and law. Each ordinary share has one vote;

b. Receive dividends at the rate decided by the General Meeting of Shareholders;

c/ To freely transfer their shares to other persons, except for the cases specified in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant laws;

d/ To give priority to the purchase of newly offered shares corresponding to the proportion of ordinary shares they own;

e. Review, look up and extract information related to shareholders and request correction of inaccurate information;

f. Considering, looking, extracting or copying the company's charter, the minutes of the General Meeting of Shareholders and the resolution of the General Meeting of Shareholders;

g. When the Company is dissolved or bankrupt, it shall receive a part of the remaining assets corresponding to the percentage of share ownership in the Company;

h. Request the Company to repurchase shares in the cases specified in Article 132 of the Law on Enterprises;

i. Other rights as prescribed by law and this Charter.

j. Be treated equally. Each share of the same type gives the shareholder equal rights, obligations and benefits. In case the Company has preference shares, the rights and obligations associated with the preference shares must be approved by the General Meeting of Shareholders and fully announced to shareholders;

k. Have full access to periodic and irregular information published by the Company in accordance with law;

l. To have their legitimate rights and interests protected; to propose the suspension or cancellation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the Law on Enterprises;

m/ Other rights as prescribed by law and this Charter.

3. Shareholders or groups of shareholders owning 05% or more of the total number of ordinary shares have the following rights:

a. Request the Board of Directors to convene a meeting of the General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140 of the Law on Enterprises;

b. Review, look up and extract the number of minutes, resolutions and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Control Board, contracts and transactions that must be approved by the Board of Directors and other documents, except for documents related to trade secrets, the Company's business secrets

c/ To request the Supervisory Board to examine each specific issue related to the management and administration of the Company's operations when deeming it necessary. The request must be expressed in writing; must have full name, permanent residence address, nationality, number of citizen identity card, people's identity card, passport or other lawful personal identification for individual shareholders; name, enterprise code or establishment decision number, address of the head office for shareholders being organizations; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the whole group of shareholders and the percentage of ownership in the total number of shares of the Company; matters to be inspected, the purpose of inspection;

d/ To propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least [03 working days] before the opening date. The petition must clearly state the name of the shareholder, the number of each type of shares of the shareholder, the issue proposed to be included in the meeting agenda;

e. Other rights as prescribed by law and this Charter.

4. A shareholder or group of shareholders owns 10% or more of the total ordinary shares or has the right to nominate persons to the Board of Directors or the Control Board. In case

the company's charter does not provide otherwise, the nomination of persons to the Board of Directors and the Control Board shall be carried out as follows:

a. Ordinary shareholders form groups to nominate persons to the Board of Directors and the Control Board must notify the group meeting to the shareholders attending the meeting before the opening of the General Meeting of Shareholders;

b. Based on the number of members of the Board of Directors and the Control Board, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Board of Directors and the Control Board. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors, the Control Board and other shareholders.

Điều 13. Obligations of shareholders

Ordinary shareholders have the following obligations:

1. Comply with the company's charter and internal regulations; comply with decisions of the General Meeting of Shareholders and the Board of Directors.

2. Attending the General Meeting of Shareholders and exercising the right to vote in the following forms:

a. Attending and voting directly at the meeting;

b/ To authorize other persons to attend and vote at the meeting;

c. Attending and voting through online meetings, electronic voting or other electronic forms;

d/ To send voting slips to the meeting by mail, fax or e-mail.

3. To pay for the purchase of shares registered for purchase as prescribed.

4. To fulfill other obligations as prescribed by current law.

5. Take personal responsibility when committing one of the following acts on behalf of the Company in any form:

a. Violation of law;

b. Conducting business and other transactions for self-interest or serving the interests of other organizations and individuals;

c. Payment of debts that are not due in the face of financial risks to the Company.

6. Confidentiality of information provided by the Company in accordance with the provisions of the Company's Charter and law; use the information provided only to exercise and protect their legitimate rights and interests; it is strictly forbidden to disseminate or copy or send information provided by the Company to other organizations and individuals.

7. The capital contributed in the form of ordinary shares must not be withdrawn from the Company in any form, except for the case where the shares are repurchased by the Company or another person. In case a shareholder withdraws part or all of the contributed share capital contrary to the provisions of this Clause, such shareholder and the person with related interests in the Company shall be jointly responsible for the Company's debts and other property obligations within the value of the withdrawn shares and the damage incurred. Payment of undue debts against financial risks to the Company.

Điều 14. General Meeting of Shareholders

1. The General Meeting of Shareholders is the highest competent body of the Company. The Annual General Meeting of Shareholders is held once (01) per year. The General Meeting of Shareholders must hold an annual meeting within four (04) months from the end of the fiscal year.

2. The Board of Directors shall convene an annual General Meeting of Shareholders and select an appropriate location. The Annual General Meeting of Shareholders decides on matters in accordance with the provisions of law and the company's Charter, especially through the audited annual financial statements. In case the audit report of the Company's annual financial statements contains material exceptions, contrary audit opinions or rejections, the Company must invite the representative of the auditing organization approved to audit the Company's financial statements to attend the Annual General Meeting of Shareholders and the representative of the approved auditing organization mentioned above is responsible for attending the Company's Annual General Meeting of Shareholders.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

a. The Board of Directors deems it necessary for the benefit of the Company;

b. The remaining number of members of the Board of Directors and the Control Board is less than the minimum number of members as prescribed by law

c/ Shareholders or groups of shareholders specified in Clause 3, Article 12 of this Charter shall request the convening of the General Meeting of Shareholders. The request for convening the General Meeting of Shareholders must be expressed in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of relevant shareholders or a written request made in many copies and sufficient signatures of relevant shareholders;

d/ Other cases as prescribed by law and this Charter.

4. Convening an extraordinary General Meeting of Shareholders

a. The Board of Directors must convene a meeting of the General Meeting of Shareholders within thirty (30) days from the date on which the remaining members of the Board of Directors and independent members of the Board of Directors as prescribed at Point c, Clause 3 of this Article or receipt of the request specified at Point d, Clause 3 of this Article;

b. In case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point a, Clause 4 of this Article, within the next thirty (30) days, the Control Board must replace the Board of Directors to convene a meeting of the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises;

c/ In case the Supervisory Board fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point b, Clause 4 of this Article, the shareholder or group of shareholders specified at Point c, Clause 3 of this Article may request the representative of the Company to convene a meeting of the General Meeting of Shareholders as prescribed in the Law on Enterprises;

In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting meetings and making decisions of the General Meeting of Shareholders. All expenses for convening and conducting the General Meeting of Shareholders are refunded by the Company. This cost does not include expenses spent by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

d/ Procedures for organizing a meeting of the General Meeting of Shareholders as prescribed in Clause 5, Article 140 of the Law on Enterprises.

Điều 15. Rights and duties of the General Meeting of Shareholders

1. The General Meeting of Shareholders has the right to discuss and approve the following issues:

a. Audited annual financial statements;

b. Report of the Board of Directors;

c. Short-term and long-term development plans of the Company.

2. The General Meeting of Shareholders shall adopt decisions on the following issues:

a. Approval of annual financial statements;

b. The annual dividend payment for each type of share is in accordance with the Law on Enterprises and the rights associated with that type of share. This dividend level is not higher than the level proposed by the Board of Directors after consulting shareholders at the General Meeting of Shareholders;

c. Number of members of the Board of Directors; Supervisory Board.

d. Selection of independent audit firms;

e. Electing, dismissing, dismissing and replacing members of the Board of Directors; Supervisory Board.

f. Total remuneration of members of the Board of Directors and Report on remuneration of the Board of Directors;

g. Supplementing and amending the company's charter;

h. The type of shares and the number of new shares to be issued for each type of share and the transfer of shares of the founding members within the first three (03) years from the date of establishment;

i. Division, separation, consolidation, merger or transformation of the Company;

j. Reorganization and dissolution (liquidation) of the Company and appointment of liquidators;

k. Inspect and handle violations of the Board of Directors that cause damage to the Company and shareholders;

l. Decision on investment transaction/sale of assets valued at 35% or more of the total value of the company's assets recorded in the audited financial statements of the latest period;

m/ To decide on the repurchase of more than 10% of the total sold shares of each type;

n. Through the Company's signing of contracts and transactions with the entities specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of the Company's assets recorded in the Company's latest audited or reviewed financial statements;

o. Through the signing and performance of each contract, borrowing, lending, selling assets with an individual value exceeding 10% of the total value of the Company's assets according to the latest audited or reviewed financial statements, arising between the Company and shareholders owning 51% or more of the total voting shares or related persons of that shareholder;

p. Approving loans or guarantees for members of the Board of Directors, General Directors, other managers who are not shareholders and related individuals and organizations of these subjects, except for cases falling under the competence of the Board of Directors specified in Clause 6, Article 43 of the Charter;

q. Approving a transaction with a value of 35% or more or a transaction resulting in the total value of the transaction arising within 12 months from the date of making the first transaction with a value of 35% or more of the total value of assets recorded in the Company's latest financial statements that have been audited or reviewed, between the Company and one of the following subjects:

- Members of the Board of Directors, General Directors, other managers and related persons of these subjects;

- Shareholders and authorized representatives of shareholders who own more than 10% of the total ordinary share capital of the company and their related persons;

- Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises;

r. Approving the Internal Governance Regulation; Regulations on the operation of the Board of Directors and the Control Board;

s. Other matters as prescribed by law and this Charter.

3. Shareholders are not allowed to participate in voting in the following cases:

a. Through the contracts specified in Clause 2 of this Article when such shareholder or a person related to such shareholder is a party to the contract;

b. The redemption of shares of such shareholder or of persons related to such shareholders, unless the repurchase of shares is carried out in proportion to the ownership ratio of all shareholders or the repurchase is carried out through order matching transactions on the Stock Exchange or public tender offer in accordance with law.

4. All resolutions and issues that have been included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Điều 16. Authorized Representative

1. Shareholders and authorized representatives of shareholders being organizations may directly attend meetings or authorize one or several other individuals or organizations to attend meetings or attend meetings through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises.

2. The authorization of representative individuals and organizations to attend the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The authorization document is made in accordance with the civil law and must clearly state the name of the authorized shareholder, the name of the authorized individual, the authorized organization, the number of authorized shares, the authorization contents, the scope of authorization, the duration of the authorization, and the signatures of the authorizing party and the authorized party.

The person authorized to attend the General Meeting of Shareholders must submit a written authorization when registering to attend the meeting. In case of re-authorization, the attendees of the meeting must additionally present the initial authorization document of the shareholder, the authorized representative of the shareholder being an organization (if not previously registered with the Company).

3. Except for the case specified in Clause 3 of this Article, the voting slip of the person authorized to attend the meeting within the scope of authorization shall still be valid in one of the following cases:

a. The authorizer has died, has limited civil act capacity or has lost his/her civil act capacity;

b. The authorizer has canceled the authorization designation;

c/ The authorizer has cancelled the authority of the person performing the authorization.

This clause does not apply in the event that the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Điều 17. Change permissions

1. The change or cancellation of special rights attached to a type of preference shares takes effect when it is approved by shareholders representing 65% or more of the total votes of all shareholders attending the meeting. The Resolution of the General Meeting of Shareholders on the contents of adversely changing the rights and obligations of shareholders owning preference shares shall only be approved if they are approved by the number of preference shareholders of the same type who own 75% or more of the total preference shares of that type or are approved by the preference shareholders of the same type owning 75% or more of the total number of shares the preferential portion of that type or higher shall be approved in case of passing the resolution in the form of collecting written opinions. The organization of a meeting of shareholders holding a type of preference shares to approve the change of the above-mentioned rights is only valid when there are at least 02 shareholders (or their authorized representatives) and hold at least 1/3 of the par value of the issued shares of that type. In case there is not enough number of delegates as mentioned above, the meeting shall be reorganized within the next 30 days and the holders of shares of that type (regardless of the number of persons and shares) who are present in person or through authorized representatives are considered to have sufficient number of delegates requested. At the above-mentioned meetings of shareholders holding preference shares, holders of shares of that type who are present in person or through their representatives may request a secret ballot. Each share of the same type has equal voting rights at the above-mentioned meetings.

2. The procedures for conducting such separate meetings shall be similar to the provisions of Articles 19 and 21 of this Charter.

3. Unless otherwise provided by the terms of the issuance of shares, the special rights attached to the types of shares with preferential rights in respect of some or all matters relating to the distribution of profits or assets of the Company shall not be changed when the Company issues additional shares of the same type.

Điều 18. Convening meetings, meeting agendas and announcements of the General Meeting of Shareholders

1. The Board of Directors shall convene a meeting of the General Meeting of Shareholders or a meeting of the General Meeting of Shareholders shall be convened in the cases specified at Point b or c, Clause 4, Article 14 of this Charter.

2. The convener of the General Meeting of Shareholders must perform the following tasks:

a. Prepare a list of shareholders eligible to participate and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be made no later than 10 days before the date of sending the notice of invitation to the General Meeting of Shareholders. The company must disclose information on the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the last registration date;

b. Prepare the program and content of the congress;

c. Prepare documents for the congress;

d) Draft resolutions of the General Meeting of Shareholders according to the expected contents of the meeting;

e. Determining the time and place of the congress;

f. Notify and send notices of the General Meeting of Shareholders to all shareholders entitled to attend the meeting;

g. Other tasks for the congress.

3. 3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by means of ensuring that the contact address of the shareholders is reached, or sent electronically from the Company's email address (dalatwine@ladofoods.vn) to the e-mail address of the shareholders registered with the Vietnam Securities Depository and Clearing Corporation. and at the same time publish on the website of the Company and the State Securities Commission, the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send a notice of invitation to the meeting to all shareholders on the List of shareholders entitled to attend the meeting at least [21 days] before the opening date of the meeting (counting from the date on which the notice is duly sent or sent). The agenda of the General Meeting of Shareholders, documents related to the issues to be voted on at the General Meeting shall be sent to shareholders or/and posted on the Company's website. In case the documents are not enclosed with the notice of the General Meeting of Shareholders, the notice of invitation to the meeting must clearly state the link to all meeting documents for shareholders to access, including:

a. Meeting agendas, documents used in the meeting;

b. List and details of candidates in case of election of members of the Board of Directors;

c/ Voting slips;

d/ Draft resolutions on each issue on the meeting agenda.

4. Shareholders or groups of shareholders specified in Clause 3, Article 12 of this Charter may propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least three (03) working days before the opening date of the General Meeting of Shareholders. The petition must include the full name of the shareholder, permanent residence address, nationality, number of the citizen's identity card, identity card, passport or other lawful personal identification for individual shareholders; name, enterprise code or establishment decision number, address of the head office for shareholders being organizations; the number and type of shares held by such shareholders, and the contents of the proposal to be included in the meeting agenda.

5. The convener of the General Meeting of Shareholders may reject the proposal specified in Clause 4 of this Article in one of the following cases:

a. Petitions are sent on time or insufficiently, with incorrect content;

b At the time of the petition, the shareholder or group of shareholders does not hold 5% or more of the ordinary shares as prescribed in Clause 3, Article 12 of this Charter;

c/ Proposals not falling within the scope of decision-making competence of the General Meeting of Shareholders;

d/ Other cases as prescribed by law and this Charter.

6. The convener of the General Meeting of Shareholders must accept and include the proposals specified in Clause 4 of this Article in the proposed agenda and contents of the meeting, except for the case specified in Clause 5 of this Article; the proposal shall be officially added to the program and content of the meeting if approved by the General Meeting of Shareholders.

Điều 19. Conditions for conducting the General Meeting of Shareholders

1. A meeting of the General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents more than 50% of the total number of votes.

2. In case the first meeting is not eligible to be held as prescribed in Clause 1 of this Article, the notice of invitation to the second meeting shall be sent within 30 days from the date of the first meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents [33%] of the total number of votes or more.

3. In case the second meeting is not eligible to be held as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting must be sent within [20] days from the date of the intended second meeting. The third General Meeting of Shareholders is conducted regardless of the total number of votes cast by shareholders attending the meeting.

Điều 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders

1. Before the opening of the meeting, the Company must carry out the procedures for registering shareholders and must carry out the registration until the shareholders who are entitled to attend the meeting are fully registered in the following order:

a. When registering shareholders, the Company grants each shareholder or authorized representative the right to vote a voting card, on which the registration number, full name of the shareholder, the full name of the authorized representative and the number of votes of such shareholder are inscribed. The General Meeting of Shareholders discusses and votes on each issue in the content of the program. The voting is conducted by voting in favor, disapproval and no opinion. At the Congress, the number of cards approving the resolution is collected first, the number of cards disapproving the resolution is collected later, and finally counting the total number of votes in favor or disapproval to decide. The results of vote counting shall be announced by the Chairman immediately before the closing of the meeting [unless otherwise provided for by the company's Charter]. The congress shall elect persons responsible for counting votes or supervising the counting of votes at the request of the chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders at the request of the Chairman of the meeting;

b. Shareholders, authorized representatives of shareholders who are organizations or authorized persons who come after the meeting has opened have the right to register immediately and then have the right to participate and vote at the general meeting immediately after registration. The Chairman is not responsible for stopping the meeting to allow shareholders to be late for registration and the validity of the previously voted contents remains unchanged.

2. The election of chairpersons, secretaries and vote counting committees is prescribed as follows:

a. The Chairman of the Board of Directors shall preside over or authorize another member of the Board of Directors to preside over the meeting of the General Meeting of Shareholders convened by the Board of Directors. In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting on the principle of majority. In case of failure to elect the chairperson, the Head of the Executive Control Board shall allow the General Meeting of Shareholders to elect the chairperson of the meeting from among the participants and the person with the highest vote to chair the meeting;

b. Except for the case specified at Point a of this Clause, the signatory shall convene a meeting of the General Meeting of Shareholders to administer the meeting so that the General Meeting of Shareholders elects the chairperson of the meeting and the person with the highest number of votes shall chair the meeting;

c/ The chairperson shall appoint one or several persons to act as the secretary of the meeting;

d/ The General Meeting of Shareholders shall elect one or several persons to the vote counting committee at the request of the chairperson of the meeting.

3. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders in the opening session. The program must clearly and in detail determine the time for each issue in the content of the meeting agenda.

4. The chairperson of the general meeting has the right to take necessary and reasonable measures to administer the General Meeting of Shareholders in an orderly manner, in accordance with the approved program and reflecting the wishes of the majority of the participants.

a. Arrangement of seats at the meeting place of the General Meeting of Shareholders;

b. Ensure the safety of everyone present at the meeting places;

c. Create conditions for shareholders to attend (or continue to attend) the general meeting. The convener of the General Meeting of Shareholders has the full right to change the above-mentioned measures and apply all necessary measures. Applicable measures may be to issue an entry permit or use other forms of electives.

5. The General Meeting of Shareholders shall discuss and vote on each issue in the contents of the program. The voting is conducted by voting in favor, disapproval and no opinion. The results of the vote counting were announced by the chairman just before the end of the meeting.

6. Shareholders or persons authorized to attend the meeting after the meeting has opened may still register and have the right to participate in voting immediately after registration; In this case, the validity of the previously voted contents does not change.

7. The convener or chairman of the General Meeting of Shareholders has the following rights:

a) Request all participants to undergo inspection or other lawful and reasonable security measures;

b) Request competent agencies to maintain the order of meetings; expel persons who do not comply with the executive authority of the chairman, deliberately disrupt order, prevent the normal progress of the meeting, or fail to comply with the requirements for security checks from the General Meeting of Shareholders.

8. The chairperson may postpone the meeting of the General Meeting of Shareholders which has a sufficient number of persons registered to attend the meeting for a maximum of 3 working days from the date on which the meeting is intended to open and may postpone the meeting or change the meeting place only in the following cases:

a) The meeting place does not have enough convenient seats for all participants;

b) The means of communication at the meeting venue do not ensure the participation, discussion and voting of shareholders attending the meeting;

c) There are people attending the meeting obstructing or disrupting the order, causing the meeting to not be conducted in a fair and lawful manner.

9. In case the chairperson postpones or suspends the meeting of the General Meeting of Shareholders in contravention of the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the participants to replace the chairperson to administer the meeting until the end; All resolutions passed at that meeting are enforceable.

10. The Company may apply modern technology to organize the General Meeting of Shareholders (annual or extraordinary) through online or in person combined with online at the discretion of the Board of Directors. In case the Company applies modern technology to organize the General Meeting of Shareholders (annual or extraordinary), the Company is responsible for ensuring that shareholders attend and vote in the form of electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Điều 21. Approval of the decision of the General Meeting of Shareholders

1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing [65%] or more of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises:

a) Type of shares and total number of shares of each type;

b) Changes in business lines and fields;

c) Changes in the organizational structure of the Company's management;

d) Projects on investment or sale of assets valued at 35% or more of the total value of assets stated in the company's latest financial statements, unless the company's charter stipulates other ratios or values;

dd) Reorganization or dissolution of the Company;

e) Other matters prescribed by the company's charter.

2. Resolutions shall be passed when they are approved by the number of shareholders owning more than [50%] of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.

3. Resolutions of the General Meeting of Shareholders passed equal to 100% of the total number of voting shares are lawful and effective even if the order and procedures for convening meetings and adopting such resolutions violate the provisions of the Law on Enterprises and the company's charter.

Điều 22. Competence and mode of collecting shareholders' opinions in writing to approve decisions of the General Meeting of Shareholders

The Company may approve all matters under the decision-making authority of the General Meeting of Shareholders in the form of collecting written opinions.

The competence and mode of collecting shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders shall comply with the following provisions:

1. The Board of Directors has the right to collect shareholders' opinions in writing to approve decisions of the General Meeting of Shareholders when deeming it necessary for the interests of the Company.

2. The Board of Directors must prepare a poll for opinions, a draft resolution of the General Meeting of Shareholders and documents explaining the draft resolution. The Board of Directors must ensure that documents are sent and disclosed to shareholders within a reasonable time for consideration and voting and must submit them at least ten (10) days before the deadline for receiving the opinion polls. Requirements and methods for sending opinion polls and enclosed documents shall comply with the provisions of Clause 3, Article 18 of this Charter.

3. The opinion poll must contain the following principal contents:

a. Name, address of the head office, enterprise code;

b. Purpose of collecting opinions;

c) Full name, permanent residence address, nationality, number of citizen identity card, people's identity card, passport or other lawful personal identification of the shareholder being an individual; name, enterprise code or establishment decision number, address of the head office of the shareholder being an organization or full name, permanent residence address, nationality, number of citizen identity card, identity card, passport or other lawful personal identification of the authorized representative of the shareholder being an organization; the number of shares of each type and the number of votes of shareholders;

d/ Issues requiring consultation for adoption of decisions;

e. The voting plan includes approving, disapproving and not having opinions on each issue for consultation;

f. The deadline for sending to the Company the answered opinion poll form;

g. Full name and signature of the Chairman of the Board of Directors

4. The answered opinion poll must be signed by the shareholder being an individual, or the legal representative of the shareholder being an organization or individual, the legal representative of the authorized organization.

5. The opinion poll may be sent to the Company in the following forms:

a. By mail: The opinion poll sent to the Company must be contained in a sealed envelope and no one is allowed to open it before counting the votes;

b. Fax or email: Opinion polls sent to the Company by fax or email must be kept confidential until the time of counting.

The opinion poll received by the Company after the time limit specified in the opinion poll or opened in case of sending a letter or announced before the time of counting votes in case of sending a fax or email is invalid. Opinion poll papers that are not sent back are considered votes not to participate in voting.

6. The Board of Directors counts votes and makes a record of vote counting in the presence of the person in charge of corporate governance or of shareholders other than the enterprise executives. The vote counting record must contain the following principal contents:

a. Name, address of the head office, enterprise code;

b. Purpose and issues to be consulted to pass the resolution;

c) The number of shareholders with the total number of votes that have participated in voting, distinguishing the number of valid and invalid votes and the method of sending votes, enclosed with an appendix to the list of shareholders participating in voting;

d/ The total number of votes in favor, disapproval and no opinion on each issue;

e. Issues passed;

f. Full name and signature of the Chairman of the Board of Directors, the vote counter and the vote counting supervisor.

Members of the Board of Directors, vote counters and vote counting supervisors must be jointly responsible for the truthfulness and accuracy of the vote counting records; jointly responsible for damages arising from decisions passed due to dishonest and inaccurate vote counting.

7. The vote counting record must be sent to shareholders within fifteen (15) days from the end of the vote counting. In case the Company has a website, the sending of the vote counting record may be replaced by posting it on the Company's website within twenty-four (24) hours from the time of the end of the vote counting.

8. The answered opinion poll, the vote counting record, the approved resolution and relevant documents enclosed with the opinion poll must be kept at the Company's head office.

9. A resolution adopted in the form of a written shareholder consultation must be approved by the number of shareholders representing at least 51% of the total voting shares and have the same validity as the resolution adopted at the General Meeting of Shareholders.

Điều 23. Minutes of the General Meeting of Shareholders

1. The meeting of the General Meeting of Shareholders must be recorded in minutes and may be recorded or recorded and kept in other electronic forms. The minutes must be made in Vietnamese, may be additionally made in English and contain the following principal contents:

a. Name, address of the head office, enterprise code;

b. Time and place of the General Meeting of Shareholders;

c/ Agenda and contents of the meeting;

d/ Full names of the chairman and secretary;

e. Summary of the meeting's developments and opinions expressed at the General Meeting of Shareholders on each issue in the meeting agenda;

f. The number of shareholders and the total number of votes of shareholders attending the meeting, the appendix to the list of shareholders and representatives of shareholders attending the meeting with the corresponding number of shares and votes;

g. The total number of votes for each voting issue, clearly stating the voting method, the total number of valid and invalid, approving, disapproving and no opinions; the proportion of the total number of votes of shareholders attending the meeting;

h. The issues that were passed and the corresponding percentage of votes voted for approval;

i. Full names and signatures of the chairman and secretary. In case the chairperson or secretary refuses to sign the minutes of the meeting, this record shall take effect if it is signed by all other members of the Board of Directors attending the meeting and contains all the contents specified in this Clause. The minutes of the meeting clearly state the refusal of the chairman or secretary to sign the minutes of the meeting.

2. The minutes of the General Meeting of Shareholders must be made and approved before the end of the meeting. The chairperson and the secretary of the meeting or other persons who sign the minutes of the meeting must be jointly responsible for the truthfulness and accuracy of the contents of the minutes.

3. The minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting together with the signatures of the shareholders, the written authorization to attend the meeting and relevant documents must be kept at the head office of the Company.

4. Minutes made in Vietnamese and foreign languages have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.

5. The resolution, the minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting together with the signatures of the shareholders, the written authorization to attend the meeting, all documents attached to the minutes (if any) and relevant documents enclosed with the notice of invitation to the meeting must be disclosed in accordance with the law on information disclosure on the market securities school and must be kept at the head office of the Company.

Điều 24. Request to cancel the decision of the General Meeting of Shareholders

Within 90 days from the date of receipt of the resolution or minutes of the General Meeting of Shareholders or the minutes of vote counting results for consultation of the General Meeting of Shareholders, shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises may request the Court or Arbitrator to consider, cancellation of the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening meetings and issuing decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the company's Charter, except for the case specified in Clause 3, Article 21 of this Charter.

2. The contents of the resolution violate law or this Charter.

CHAPTER VII

BOARD

Điều 25. Candidacy and nomination of members of the Board of Directors

1. In case the candidates have been identified in advance, information related to the candidates of the Board of Directors shall be included in the documents of the General

Meeting of Shareholders and published at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before vote. Candidates for the Board of Directors must have a written commitment to the truthfulness, accuracy and reasonableness of the personal information disclosed and must commit to perform their duties honestly if elected as a member of the Board of Directors. Information related to the candidates of the Board of Directors shall be disclosed including at least the following contents:

a. Full name, date of birth;

b. Educational level;

c. Professional qualifications;

d/ Work history;

e. Companies in which the candidate is holding the position of member of the Board of Directors and other management positions;

f. An evaluation report on the candidate's contribution to the Company, in case the candidate is currently a member of the Company's Board of Directors;

g. Benefits related to the Company (if any);

h. Full name of the shareholder or group of shareholders nominating the candidate (if any);

i. Other information (if any).

2. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares may nominate candidates for the Board of Directors in accordance with the provisions of the Law on Enterprises and the company's charter.

3. In case the number of candidates for the Board of Directors approved for nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nomination according to the mechanism prescribed by the Company in the Internal Regulations on corporate governance. The procedures for the incumbent Board of Directors to recommend candidates for the Board of Directors must be clearly announced and must be approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with law.

4. Members of the Board of Directors must meet the criteria and conditions specified in Clauses 1 and 2, Article 155 of the Law on Enterprises and the company's charter.

Điều 26. Composition and term of office of members of the Board of Directors

1. The number of members of the Board of Directors is 05 people. The term of office of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. In case all members of the Board of Directors end their term of office, such members shall continue

to be members of the Board of Directors until a new member is elected to replace and take over the work

2. The structure of members of the Board of Directors is as follows:

The total number of non-executive members of the Board of Directors must account for at least one-third (1/3) of the total number of members of the Board of Directors. In case an unlisted public company operates according to the model specified at Point b, Clause 1, Article 137 of the Law on Enterprises, the structure of members of the Board of Directors of the company must also ensure that at least one-fifth (1/5) of the total number of members of the Board of Directors are independent members. In case the number of members of the Board of Directors of the company is less than (05) five persons, the company must ensure that there is one member of the Board of Directors who is an independent member.

3. A member of the Board of Directors shall no longer be a member of the Board of Directors in case of dismissal, dismissal or replacement by the General Meeting of Shareholders as prescribed in Article 160 of the Law on Enterprises.

4. The appointment of members of the Board of Directors must be disclosed in accordance with the law on securities and securities market.

5. Members of the Board of Directors may not be shareholders of the Company.

Điều 27. Powers and obligations of the Board of Directors

1. The Company's business activities and affairs must be subject to the supervision and direction of the Board of Directors. The Board of Directors is an agency with full powers to exercise the rights and obligations of the Company that is not under the jurisdiction of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors shall be prescribed by law, the company's charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

a. Decide on the Company's strategy, medium-term development plan and annual business plan;

b. Proposals on the types of shares and the total number of shares entitled to be offered for sale of each type;

c/ To decide on the sale of unsold shares within the number of shares entitled to be offered for sale of each type; decide to mobilize additional capital in other forms;

d/ To decide on the selling prices of the Company's shares and bonds;

dd/ To decide on the repurchase of shares as prescribed in Clauses 1 and 2, Article 133 of the Law on Enterprises;

e. To decide on investment plans and investment projects within their competence and limits as prescribed by law;

g. Deciding on solutions for market development, marketing and technology;

h. Through contracts for purchase, sale, borrowing, lending and other contracts and transactions valued at 35% or more of the total value of assets recorded in the Company's latest financial statements and contracts and transactions under the decision-making competence of the General Meeting of Shareholders as prescribed at Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises;

i/ To elect, dismiss or dismiss the Chairman of the Board of Directors; appointing, dismissing, signing contracts, terminating contracts for directors (general directors) and other important managers prescribed by the company's charter; decide on the salaries, remuneration, bonuses and other benefits of such managers; appoint authorized representatives to participate in the Members' Council or the General Meeting of Shareholders in other companies, decide on the remuneration levels and other benefits of such persons;

k. Supervising and directing the Director (General Director) and other managers in running the Company's daily business;

l/ To decide on the organizational structure and internal management regulations of the Company, to decide on the establishment of subsidiaries, branches and representative offices and the capital contribution and purchase of shares of other enterprises;

m/ Approving programs and contents of documents for the General Meeting of Shareholders, convening the General Meeting of Shareholders or collecting opinions for the General Meeting of Shareholders to approve resolutions;

n. Submit the audited annual financial statements to the General Meeting of Shareholders;

o. Proposal for dividends to be paid; decide on the time limit and procedures for paying dividends or handling losses arising in the course of business;

p. Proposing the reorganization and dissolution of the Company; request for bankruptcy of the Company;

q. Decision on promulgation of the Regulation on operation of the Board of Directors, internal regulation on corporate governance after being approved by the General Meeting of Shareholders; decide to promulgate the Regulation on operation of the Audit Committee under the Board of Directors, the Regulation on information disclosure of the company;

s. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law and the company's charter.

3. The Board of Directors must report to the General Meeting of Shareholders on the results of operation of the Board of Directors as prescribed in Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.

Điều 28. Remuneration, salary and other benefits of members of the Board of Directors

1. The company has the right to pay remuneration and rewards to members of the Board of Directors according to business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

4. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks which according to the Board of Directors is outside the scope of ordinary duties of a member of the Board of Directors, may be paid additional remuneration in the form of a lump-sum remuneration, salary, commission, percentage of profit or in other forms as decided by the Board of Directors.

5. Members of the Board of Directors are entitled to be paid all expenses for travel, meals, accommodation and other reasonable expenses that they have to pay when performing their responsibilities as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders. Board of Directors or subcommittees of the Board of Directors.

6. Members of the Board of Directors may purchase liability insurance by the Company after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of the Board of Directors members related to violations of the law and the company's Charter.

Điều 29. Chairman of the Board of Directors

1. The General Meeting of Shareholders or the Board of Directors must select from among the members of the Board of Directors to elect the Chairman.

2. The Chairman of the Board of Directors is obliged to prepare programs and documents, convene and chair meetings of the Board of Directors; chairman of the General Meeting of Shareholders; and at the same time have other rights and obligations specified in the Law on Enterprises and this Charter.

3. The Chairman of the Board of Directors shall ensure that the Board of Directors sends the annual financial statements, the Company's operation reports, audit reports and

inspection reports of the Board of Directors to shareholders at the General Meeting of Shareholders.

4. The Chairman of the Board of Directors may be dismissed under the decision of the Board of Directors. In case the Chairman of the Board of Directors resigns or is dismissed, the Board of Directors must elect a replacement within ten (10) days.

5. In case the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she must authorize in writing another member to perform the rights and perform the obligations of the Chairman of the Board of Directors [according to the principles specified in the company's charter]. In case no authorized person or the Chairman of the Board of Directors dies, goes missing, is temporarily detained, is serving a prison sentence, is serving an administrative-handling measure at a compulsory detoxification establishment, compulsory education institution, escapes from his/her place of residence, is restricted or loses his/her civil act capacity, have difficulties in cognition, control of behavior, are banned by the Court from holding certain positions, practicing certain professions or doing certain jobs, the remaining members shall elect one of the members to hold the position of Chairman of the Board of Directors on the principle that the majority of the remaining members approve until a new decision of the Board of Directors is issued.

Điều 30. Board Meetings

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the end of the election of such Board of Directors. This meeting is convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest number of votes or the same percentage of votes, the members shall vote on the principle of majority to elect 01 of them to convene a meeting of the Board of Directors.

2. The Board of Directors must meet at least once a quarter and may hold extraordinary meetings.

3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

a) At the request of the Control Board or an independent member of the Board of Directors;

b) At the request of the Director (General Director) or at least 05 other managers;

c) At the request of at least 02 members of the Board of Directors;

4. The proposal specified in Clause 3 of this Article must be made in writing, clearly stating the purposes and issues to be discussed and decided under the competence of the Managing Board.

5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the proposal specified in Clause 3 of this Article. In case of failure to convene a meeting of the Board of Directors at the request of the Chairman of the Board of Directors, the Chairman of the Board of Directors shall be responsible for the damage caused to the Company; the proposer has the

right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.

6. The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation to the meeting at least [03 working days] before the meeting date. The notice of invitation to the meeting must specify the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be enclosed with the documents used at the meeting and the voting slips of the members.

The notice of invitation to the meeting of the Board of Directors may be sent by invitation, telephone, fax, electronic means or other methods prescribed by the company's charter and ensure that it reaches the contact address of each member of the Board of Directors registered at the Company.

7. The Chairman of the Board of Directors or the convener shall send notices of invitation to meetings and enclosed documents to members of the Control Board as for members of the Board of Directors.

Members of the Control Board have the right to attend meetings of the Board of Directors; have the right to discuss but not vote.

8. A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within [07 days] from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.

9. Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:

a) Attending and voting directly at the meeting;

b) Authorize other persons to attend the meeting and vote as prescribed in Clause 11 of this Article;

c) Attending and voting through online conferences, electronic voting or other electronic forms;

d) Send voting slips to the meeting by mail, fax or e-mail;

dd) Sending the voting slip by other means [as prescribed in the company's charter].

10. In case of sending votes to the meeting by mail, the votes must be contained in sealed envelopes and delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.

11. Members must attend all meetings of the Board of Directors. Members may authorize others to attend meetings and vote if approved by a majority of members of the Board of Directors.

12. [Unless the company's charter provides for a higher ratio], a resolution or decision of the Board of Directors shall be adopted if it is approved by the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.

Điều 31. Subcommittees of the Board of Directors

1. The Board of Directors may set up sub-committees to be in charge of development policies, personnel, salaries and bonuses, and internal audit. The number of members of the subcommittee is decided by the Board of Directors, but there should be at least three (03) people including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive Board members should make up a majority in the subcommittee, and one of these members is appointed as the Subcommittee Leader at the discretion of the Board. The activities of the subcommittee must comply with the regulations of the Board of Directors. The resolution of the subcommittee shall take effect only when it is attended and approved by a majority of the members of the subcommittee who are members of the Board of Directors.

2. The implementation of decisions of the Board of Directors, or of subcommittees attached to the Board of Directors, or of persons with membership of subcommittees of the Board of Directors must comply with current provisions of law and the provisions of the company's charter.

Điều 32. Person in charge of corporate governance

1. The Board of Directors of the company must appoint at least 01 person in charge of corporate governance to support the corporate governance at the enterprise. The person in charge of corporate governance may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.

2. The person in charge of corporate governance must meet the following criteria:

a. Have an understanding of the law;

b. Do not concurrently work for an independent auditing firm that audits the Company's financial statements;

c/ Other criteria as prescribed by law, this Charter and decisions of the Managing Board.

3. The Board of Directors may dismiss the person in charge of corporate administration when necessary but not contrary to the current provisions of the law on labor. The Board of Directors may appoint an Assistant Person in charge of corporate governance from time to time.

4. The person in charge of corporate governance has the following rights and obligations:

a. Advising the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and related affairs between the Company and shareholders;

b. Preparing meetings of the Board of Directors and the General Meeting of Shareholders at the request of the Board of Directors;

c. Advising on the procedures of meetings;

d. Attending meetings;

e. Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law;

f. To provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors;

g. Supervise and report to the Board of Directors on the company's information disclosure activities.

h. Confidentiality of information in accordance with the provisions of law and the company's Charter;

i. Other rights and obligations as prescribed by law and the company's charter.

CHAPTER VIII

GENERAL DIRECTORS AND OTHER EXECUTIVES

Điều 33. Organization of the management apparatus

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and subject to the supervision and direction of the Board of Directors in the daily business of the Company. The company has a General Director, Deputy General Directors, Chief Accountant and other managerial positions appointed by the Board of Directors. The appointment, dismissal and dismissal of the above-mentioned positions must be approved by a resolution of the Board of Directors.

Điều 34. Business Executives

1. At the request of the General Director and the approval of the Board of Directors, the Company may recruit executives other than the number and standards in accordance with the Company's management structure and regulations prescribed by the Board of Directors. Business executives must have a diligent responsibility to support the Company in achieving the goals set in its operations and organization.

2. Remuneration, salaries, benefits and other terms of labor contracts for the General Director shall be decided by the Managing Board and contracts with other executives shall be decided by the Managing Board after consulting the General Director.

3. The executive's salary shall be included in the Company's business expenses in accordance with the law on corporate income tax, which shall be expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

Điều 35. Appointment, dismissal, duties and powers of the General Director

1. 1. The Managing Board shall appoint 01 member of the Managing Board or hire another person to act as the General Director.

2. The term of office of the General Director shall not exceed five (05) years and may be re-appointed. The appointment may expire based on the provisions of the labor contract. The General Director is not a person who is prohibited by law from holding this position and must meet the standards and conditions prescribed by law and the company's Charter.

3. The General Director has the following rights and obligations:

a. Implementing the resolutions of the Board of Directors and the General Meeting of Shareholders, the Company's business plan and investment plan approved by the Board of Directors and the General Meeting of Shareholders;

b. Decide matters without the need for a decision of the Board of Directors, including entering into financial and commercial contracts on behalf of the Company, organizing and operating the Company's day-to-day business in accordance with best management practices;

c/ To propose to the Board of Directors the plan on the organizational structure and internal management regulations of the Company;

d. To propose measures to improve the operation and management of the Company;

e. To propose the number and executives of the enterprise that the Company needs to recruit for the Board of Directors to appoint or dismiss according to internal regulations and to propose remuneration, salary and other benefits for the executives of the enterprise for the Board of Directors to decide;

f. Consult with the Board of Directors to decide on the number of employees, appointments, dismissals, salaries, benefits, and other terms related to their employment contracts;

g. In the fourth quarter of each year, submit to the Board of Directors for approval the detailed business plan for the next fiscal year on the basis of meeting the requirements of the appropriate budget as well as the annual (05) year financial plan;

h. Prepare long-term, annual and quarterly estimates of the Company (hereinafter referred to as estimates) in service of the Company's long-term, annual and quarterly management activities according to the business plan. The annual estimate (including the balance sheet, the report on business results and the report on expected cash flows) for each fiscal year must be submitted to the Board of Directors for approval and must include the information specified in the Company's regulations;

i. Other rights and obligations as prescribed by law, this Charter, the Company's internal regulations, resolutions of the Board of Directors, labor contracts signed with the Company.

4. The General Director shall be responsible to the Board of Directors and the General Meeting of Shareholders for the performance of assigned tasks and powers and must report to these levels when requested.

5. The Board of Directors may dismiss the General Director when the majority of members of the Board of Directors who have the right to vote at the meeting approve and appoint a new General Director to replace him.

Điều 36. Candidacy and nomination of members of the Control Board (Controllers)

1. The candidacy and nomination of members of the Control Board shall be carried out in the same manner as prescribed in Clauses 1 and 2, Article 25 of this Charter.

2. In case the number of candidates of the Control Board approved for nomination and candidacy is not sufficient, the incumbent Control Board may nominate additional candidates or organize nomination according to the provisions of the company's charter, the internal regulations on corporate governance and the operation regulations of the Control Board. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with law.

Điều 37. Composition of the Supervisory Board

1. The number of members of the Control Board of the Company is 03 people. The term of office of a member of the Supervisory Board shall not exceed 05 years and may be re-elected with an unlimited number of terms.

2. Members of the Control Board must meet the criteria and conditions specified in Article 169 of the Law on Enterprises and not fall into the following cases:

a. Working in the accounting and finance department of the Company;

b. Being a member or employee of an independent auditing firm auditing the company's financial statements for the previous 03 consecutive years.

3. A member of the Control Board shall be dismissed from office in the following cases:

a. No longer meet the criteria and conditions for being a member of the Control Board as prescribed in Clause 2 of this Article;

b. Have a letter of resignation and be approved;

4. A member of the Control Board shall be dismissed in the following cases:

a. Failing to complete assigned tasks and jobs;

b. Failing to exercise their rights and obligations for 06 consecutive months, except for force majeure cases;

c) Repeatedly violating or seriously violating the obligations of members of the Control Board under the provisions of the Law on Enterprises and the company's charter;

d/ Other cases according to the resolution of the General Meeting of Shareholders.

Điều 38. Head of the Supervisory Board

1. The Head of the Control Board shall be elected by the Control Board from among the members of the Control Board; the election, dismissal and dismissal shall be carried out on the principle of majority. The Supervisory Board must have more than half of the members permanently residing in Vietnam. The Head of the Control Board must have a university

diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the business activities of the enterprise.

2. Rights and obligations of the Head of the Control Board:

a. Convening a meeting of the Supervisory Board;

b. Request the Board of Directors, the General Director and other executives to provide relevant information to report to the Control Board;

c) Prepare and sign reports of the Control Board after consulting the Board of Directors for submission to the General Meeting of Shareholders.

Điều 39. Rights and obligations of the Control Board

The Control Board has the rights and obligations specified in Article 170 of the Law on Enterprises and the following rights and obligations:

1. To propose and propose the General Meeting of Shareholders to approve the list of auditing organizations approved to audit the Company's financial statements; decide on the audit organization approved to inspect the Company's operations, and exempt the approved auditor when deeming it necessary.

2. To take responsibility before shareholders for their supervisory activities.

3. To supervise the financial situation of the Company, the compliance with law in the operation of members of the Board of Directors, General Directors and other managers.

4. Ensure coordination with the Board of Directors, the General Director and shareholders.

5. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other executives of the enterprise, the Control Board must notify in writing to the Board of Directors within 48 hours, request the violator to stop the violation and take remedial measures.

6. To formulate the operation regulations of the Control Board and submit them to the General Meeting of Shareholders for approval.

7. Report to the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.

8. Have the right to access the Company's dossiers and documents kept at the head office, branches and other locations; have the right to go to the place of work of the Company's managers and employees during working hours.

9. To have the right to request the Board of Directors, members of the Board of Directors, the General Director and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company.

10. Other rights and obligations as prescribed by law and [this Charter].

Điều 40. Supervisory Board Meeting

1. The Control Board must meet at least 02 times in a year, and the number of members attending the meeting must be at least 2/3 of the members of the Control Board. The minutes of the Supervisory Board meeting are detailed and clear. The recordkeeper and members of the Supervisory Board attending the meeting must sign the minutes of the meeting. The minutes of meetings of the Control Board must be kept in order to determine the responsibilities of each member of the Control Board.

2. The Control Board has the right to request members of the Board of Directors, the General Director and representatives of the approved audit organization to attend and answer matters that need to be clarified.

Điều 41. Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board

[In case the company's charter does not provide otherwise], the salaries, remuneration, bonuses and other benefits of members of the Control Board shall comply with the following provisions:

1. Members of the Control Board shall be paid salaries, remuneration, bonuses and other benefits under decisions of the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total salary, remuneration, bonuses, other benefits and annual operating budget of the Control Board.

2. Members of the Control Board shall be paid expenses for meals, accommodation, travel and the use of independent consultancy services at a reasonable rate. This total remuneration and expenses must not exceed the total annual operating budget of the Control Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Control Board shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant laws and must be made into separate items in the Company's annual financial statements.

CHAPTER IX

RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, GENERAL DIRECTORS AND OTHER EXECUTIVES

Điều 42. Responsibility for Caution

Members of the Board of Directors, the General Director and other executives are responsible for performing their duties, including those as members of subcommittees of the Board of Directors, in an honest and prudent manner for the benefit of the Company.

Điều 43. Responsibility for honesty and avoidance of conflicts of interest

1. Members of the Board of Directors, Controllers, General Directors and other executives must publicize relevant interests as prescribed in Article 164 of the Law on Enterprises and other laws.

2. Members of the Board of Directors, members of the Control Board, General Directors, other managers and related persons of these members may only use the information obtained through their positions to serve the interests of the Company.

3. Members of the Board of Directors, members of the Control Board, the General Director and other managers shall be obliged to notify in writing to the Board of Directors or the Control Board of transactions between the Company, its subsidiaries and other companies in which the public company controls more than 50% or more of the charter capital with such entities or with persons who have related to such subjects in accordance with law. For the above-mentioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure.

4. Members of the Board of Directors may not vote on transactions benefiting such members or related persons of such members in accordance with the provisions of the Enterprise Law and the company's charter.

5. Members of the Board of Directors, members of the Control Board, General Director, other managers and related persons of these entities shall not use or disclose to others internal information to carry out related transactions.

6. Transactions between the Company and one or more members of the Board of Directors, members of the Control Board, General Directors, other executives and individuals and organizations related to these entities shall not be invalidated in the following cases:

a/ For a contract with a value of less than 35% of the total value of assets recorded in the latest financial statements, the important contents of the contract or transaction as well as the relationships and interests of members of the Board of Directors, the General Director or other executives have been reported to the Board of Directors. At the same time, the Board of Directors has allowed the performance of such contract or transaction in good faith by a majority of votes of members of the Board of Directors who have no related interests;

b For contracts with a value greater than 35% of the total value of assets recorded in the latest financial statements, the important contents of this contract or transaction as well as the relationship and interests of members of the Board of Directors, the General Director, the other operator who has been announced to shareholders who have no related interest has the right to vote on the matter, and those shareholders have approved the contract or transaction;

c. Such contract or transaction is deemed to be fair and reasonable in all respects relating to the shareholders of the Company at the time the transaction or transaction is approved by the Board of Directors or the General Meeting of Shareholders.

Members of the Board of Directors, General Directors, other executives and organizations and individuals related to the above-mentioned members are not allowed to use information that has not been disclosed by the Company or disclosed to others to carry out related transactions.

Điều 44. Liability for Damage and Compensation

1. Members of the Board of Directors, the General Director and other executives who violate their obligations and responsibilities honestly and prudently, fail to fulfill their obligations with diligence and professional capacity shall be responsible for the damage caused by their acts of violation.

2. The Company shall compensate persons who have been, are or may become a related party in complaints, lawsuits and prosecutions (including civil and administrative cases and non-lawsuits initiated by the Company) if such persons have been or are members of the Board of Directors, The General Director, other executive, employee or representative authorized by the Company or such person has or is acting at the request of the Company as a member of the Board of Directors, executive of the business, employee or authorized representative of the Company provided that he or she has acted in good faith, be prudent, diligent for the benefit of or not conflict with the interests of the Company, on the basis of compliance with the law and without evidence that the person has breached his or her responsibilities.

3. When performing functions, tasks or performing tasks as authorized by the Company, members of the Board of Directors, other executives, employees or authorized representatives of the Company shall be compensated by the Company for becoming a party to complaints, lawsuits and prosecutions (except for lawsuits in which the Company is the plaintiff) in the following cases:

a. Have acted honestly, prudently, diligently for the benefit of the Company and do not contradict the interests of the Company;

b. Complying with the law and having no evidence of failure to fulfill its responsibilities.

4. Compensation expenses include expenses incurred (including lawyer fees), judgment costs, fines and payables incurred in reality or considered reasonable when settling these cases within the framework permitted by law. The company may purchase insurance for these people to avoid the above liabilities.

CHAPTER X

RIGHT TO INVESTIGATE COMPANY BOOKS AND RECORDS

Điều 45. Right to investigate books and records

1. Ordinary shareholders have the right to look up books and dossiers, specifically as follows:

a. Ordinary shareholders have the right to consider, look up and extract information about names and contact addresses in the list of shareholders with voting rights; request correction of inaccurate information; considering, looking, extracting or copying the company's charter, the minutes of the General Meeting of Shareholders and the resolution of the General Meeting of Shareholders;

b. Shareholders or groups of shareholders owning [05%] or more of total ordinary shares or have the right to consider, look up and extract minutes and resolutions and decisions of the Board of Directors, mid-year and annual financial statements, reports of the Control Board, contracts, etc transactions must go through the Board of Directors and other documents, except for documents related to trade secrets and business secrets of the Company.

In case the authorized representative of the shareholder and the group of shareholders requests to look up books and records, it must be enclosed with the power of attorney of the shareholder and the group of shareholders that such person represents or a notarized copy of this power of attorney

2. Members of the Board of Directors, the General Director and other executives have the right to inspect the register of shareholders of the Company, the list of shareholders and other books and records of the Company for purposes related to their positions provided that such information must be kept confidential.

3. The company must keep this Charter and the amendments and supplements to the Charter, the Enterprise Registration Certificate, the regulations, documents proving the ownership of assets, the resolution of the General Meeting of Shareholders and the Board of Directors, the minutes of the meeting of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, annual financial statements, accounting books and other documents as prescribed by law at the head office or another place provided that the shareholders and the Business Registration Authority are notified of the place where these documents are stored.

4. The company's charter must be published on the company's website.

CHAPTER XI

EMPLOYEES AND TRADE UNIONS

Điều 46. Workers and trade unions

1. The General Director shall make a plan for the Board of Directors to approve matters related to the recruitment and dismissal of employees, salaries, social insurance, welfare, commendation and discipline for employees and executives of enterprises.

2. The General Director shall make a plan for the Board of Directors to approve matters related to the Company's relations with trade union organizations in accordance with the standards, best management practices and policies, practices and policies specified in this Charter. the Company's regulations and applicable laws.

CHAPTER XII

PROFIT DISTRIBUTION

Điều 47. Profit distribution

1. The General Meeting of Shareholders shall decide on the level of dividend payment and the form of annual dividend payment from the Company's retained profits.

2. The Company does not pay interest on dividend payments or payments related to a type of stock.

3. The Board of Directors may propose the General Meeting of Shareholders to approve the payment of all or part of dividends in shares and the Board of Directors is the agency that implements this decision.

4. In case dividends or other amounts related to a type of stock are paid in cash, the Company must pay in Vietnamese dong. Payments can be made directly or through banks on the basis of bank account details provided by shareholders. In case the Company has transferred the money according to the bank details provided by the shareholder but the shareholder does not receive the money, the Company is not responsible for the amount of money the Company has transferred to this shareholder. The payment of dividends for stocks listed/registered for trading at the Stock Exchange can be conducted through a securities company or the Vietnam Securities Depository.

5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution to determine a specific date for finalizing the list of shareholders. Based on that date, those who register as shareholders or owners of other securities are entitled to receive dividends, interest, profit distributions, receive shares, receive notices or other documents.

6. Other matters related to profit distribution shall comply with the provisions of law.

CHAPTER XIII

BANK ACCOUNTS, RESERVE FUNDS, FISCAL YEAR AND ACCOUNTING REGIME

Điều 48. Bank Account

1. The company opens accounts at Vietnamese banks or at foreign banks licensed to operate in Vietnam.

2. Subject to the prior approval of the competent authority, in case of necessity, the Company may open an overseas bank account in accordance with the provisions of the law.

3. The Company conducts all payments and accounting transactions through Vietnamese or foreign currency accounts at the banks in which the Company opens accounts.

Điều 49. Fiscal Year

The Company's financial year starts from the first day of April (4) every year and ends on the 31st day of March of the following year.

Điều 50. Accounting regime

1. The accounting regime used by the company is the enterprise accounting regime or a specific accounting regime promulgated and approved by a competent agency.

2. The company shall make accounting books in Vietnamese and keep accounting records in accordance with the law on accounting and relevant laws. These records must be accurate, up-to-date, systematic and must be sufficient to substantiate and explain the Company's transactions.

3. The company shall use the accounting currency unit of Vietnam dong. In case the company has economic operations arising mainly in a foreign currency, it may choose that foreign currency as the currency unit in accounting, take responsibility for such choice before law and notify it to the direct tax administration agency.

CHAPTER XIV

ANNUAL REPORTS, FINANCIAL STATEMENTS AND DISCLOSURE RESPONSIBILITIES

Điều 51. Five, six-month, and quarterly financial statements

1. The company must make annual financial statements and annual financial statements must be audited in accordance with law. The company announces the audited annual financial statements in accordance with the law on information disclosure on the securities market and submits them to the competent state agency.

2. An annual financial statement must include a report on business results reflecting honestly and objectively the situation of the Company's profit/loss in the fiscal year, a report on the financial situation reflecting honestly and objectively the Company's operation up to the time of making the report, cash flow statements and explanations to financial statements.

3. The company must prepare and publish reviewed semi-annual financial statements and quarterly financial statements in accordance with the law on information disclosure on the securities market and submit them to competent state agencies.

4. Audited annual financial statements (including auditors' opinions), reviewed six-month financial statements and quarterly financial statements must be published on the Company's website.

CHAPTER XVIII

INTERNAL DISPUTE RESOLUTION

Điều 58. Internal Dispute Resolution

1. In case of disputes and complaints related to the Company's operations, rights and obligations of shareholders in accordance with the provisions of the Law on Enterprises, other laws, the company's Charter, provisions between:

a. Shareholders with the Company;

b. Shareholders with the Board of Directors, General Director or other executives;

The parties involved try to resolve that dispute through negotiation and mediation. Except for disputes involving the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall assume the prime responsibility for settling the dispute and request each party to present information related to the dispute within 15 working days from the date the dispute arises. In case the dispute involves the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert to mediate the dispute resolution process.

2. In case the conciliation decision is not reached within six (06) weeks from the start of the conciliation process or if the decision of the mediator is not accepted by the parties, a party may take the dispute to Economic Arbitration or the Economic Court.

3. The parties shall bear their own costs related to the negotiation and conciliation procedures. The payment of the Court's costs shall be made in accordance with the Court's judgment.

CHAPTER XIX

SUPPLEMENTS AND AMENDMENTS TO THE CHARTER

Điều 59. Company Charter

1. The amendment and supplementation of this Charter must be considered and decided by the General Meeting of Shareholders.

2. In case there are provisions of law related to the operation of the Company which are not mentioned in this Charter or in case there are new provisions of law that are different from the provisions of this Charter, the provisions of such law shall automatically apply and regulate the operation of the Company.

CHAPTER XX

EFFECTIVE DATE

Điều 60. Effective Date

1. This Charter consists of 20 chapters and 60 articles which have been unanimously amended and approved by the General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company according to the valid Resolution of the General Meeting of Shareholders No. 204/NQ-CTCP-DHDCD dated 30/07/2026 approving the full effect of this Charter.

2. The Charter shall be made into 05 copies, of equal value and must be kept at the Company's head office.

3. This Charter is unique and official to the Company.

4. Copies or extracts of the Company's Charter are valid when signed by the Chairman of the Board of Directors or at least one-half (1/2) of the total number of members of the Board of Directors./.

CHAIRMAN OF THE BOARD OF DIRECTORS

S.Đ.K.K.D:5800408245-C.T.C.P
CÔNG TY
CỔ PHẦN THỰC PHẨM
LÂM ĐỒNG
TP. ĐÀ LẠT - T. LÂM ĐỒNG

Đinh Thi Mong Van