

**REPORT OF THE SUPERVISORY BOARD
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

- Pursuant to the Law on Enterprises 2020, the Law on Securities 2019 and the Charter of Lam Dong Food Joint Stock Company ("the Company");
- Pursuant to the Financial Statements for 2025 (fiscal year from 01/04/2025 to 31/03/2026) audited by AASC Auditing Firm Co., Ltd.

The Supervisory Board respectfully reports to the General Meeting of Shareholders the contents of the Supervisory Board's activities in the fiscal year 2025 and the operation plan for the fiscal year 2026 as follows:

A. OPERATION OF THE SUPERVISORY BOARD IN 2025

I. Activities of the Supervisory Board in 2025

1. About the organization

The Supervisory Board of Lam Dong Food Joint Stock Company (Ladofoods) consists of 03 members, of which 01 Head is in charge of general and 02 members monitors the activities assigned by the Head.

Personnel of the Supervisory Board (Supervisory Board) include:

- Mr. Nguyen Dinh Chuong – Head of the Supervisory Board
- Mr. Pham Huu Ha – Member
- Mr. Nguyen Thi Yen – Member

2. Activities of the Supervisory Board

In the fiscal year 2025, the Supervisory Board has fully performed its functions and tasks in accordance with the provisions of law and the Company's Charter, organized periodic meetings, exchanged work between members and carried out supervision of management activities. the Company's operations.

The key supervision contents include:

- Supervise the activities of the Board of Directors ("BOD") and the General Director in compliance with the provisions of law and the Company's Charter; consider the appropriateness of the decisions of the Board of Directors and the General Director.
- Monitoring the implementation of the business plan in 2025; supervise the implementation of the Resolutions of the General Meeting of Shareholders.
- To examine the reasonableness, honesty and prudence in the organization of accounting work and the preparation of financial statements according to accounting standards.
- Review the independent auditor's report and reports on the Company's internal control systems prior to the approval of the Board of Directors. Production and business results and accounting data have been strictly checked, ensuring accuracy and reasonableness in recording data. The financial statements of the Company and its subsidiaries have been audited by AASC Auditing Firm Co., Ltd.
- Consider the business situation report, quarterly and full-year financial statements of the Company, and the management evaluation report of the Board of Directors. Consider the documents of the General Meeting of Shareholders.



II. The Company's financial situation and business activities in 2025

1. Results of auditing financial statements in 2025

The Supervisory Board has reviewed the Financial Statements for 2025 audited by AASC Auditing Firm Co., Ltd.

In the opinion of the auditor, the financial statements have honestly and reasonably reflected the key aspects of the Company's financial situation as at 31/03/2026, as well as the results of business activities and cash transfers for the financial year ending on the same day. in accordance with Vietnam Accounting Standards and current regulations.

The Supervisory Board agrees with the data and opinions of the audit unit. **Performance**

STT	Indicator	Unit	2024 Actual	2025 Actual	Comparison (%) 2025/2024
1	Total Assets	Billion VND	176,5	164,7	93,2%
1	Net Revenue	Billion VND	72,0	85,0	118,2%
2	Profit before tax	Billion VND	0,5	7,4	1.489%

The Supervisory Board assesses that the fiscal year 2025 recorded a significant improvement in the Company's business results.

Revenue grew by more than 18% compared to the previous year, profit before tax reached VND 7.39 billion, a sharp increase compared to VND 0.5 billion of the previous year. This result reflects the effectiveness of restructuring and cost control solutions, and shows the recovery of the consumer and tourism markets, contributing to improving the Company's production and business activities.

III. Supervision results for the Board of Directors

The Supervisory Board finds that:

- The Board of Directors has operated in accordance with its functions and tasks in accordance with the provisions of law and the Company's Charter.
- The Resolutions of the Board of Directors are issued in accordance with their competence.
- The Board of Directors has promptly directed production and business activities, financial management and implemented the contents approved by the General Meeting of Shareholders.
- Governance activities are carried out openly, transparently and in accordance with current regulations.

IV. Supervision results for the Executive Board

The Board of Directors has:

- Implement the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Proactively implement solutions to improve production and business efficiency.
- Strengthen cost management, improve capital use efficiency.
- Fully comply with regulations on accounting, finance and information disclosure.
- The Supervisory Board did not detect any signs of serious violations in the Company's operating activities.

V. Coordinating with the Supervisory Board and the Board of Directors, the Executive Board and shareholders

The Supervisory Board always receives coordination and support from the Board of Directors, the Executive Board and functional units in the process of performing its tasks.

The information and documents are provided fully and promptly for the Supervisory Board to carry out the inspection and supervision.

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VI. Remuneration, operating expenses and other benefits of the Supervisory Board and each member of the Supervisory Board

Full name	Position	Remuneration from 01/4/2025 – 31/3/2026 (VND)
Nguyen Dinh Chuong	Head of Department	30.000.000
Nguyen Thi Yen	Members	12.000.000
Pham Huu Ha	Members	12.000.000
Total		54.000.000

VII. Report on the evaluation of transactions between the Company, its subsidiaries, companies in which the Company controls more than 50% or more of the charter capital and members of the Board of Directors, General Directors, executives and related persons of such subjects; transactions between the Company and companies in which members of the Board of Directors, General Director, and other executives of the enterprise are founding members or managers of the enterprise in the last 03 years before the time of transaction

The Supervisory Board agrees with the information disclosed in the Company's 2025 Audited Financial Statements and 2025 Management Reports.

Through review, transactions with related parties are carried out in accordance with the provisions of law, the Company's Charter and announced in accordance with current regulations.

B. OPERATION PLAN OF THE SUPERVISORY BOARD IN 2026

In 2026, the Supervisory Board will focus on performing the following tasks:

- Supervise the activities of the Board of Directors and the Executive Board in the implementation of the Resolution of the General Meeting of Shareholders.
- Oversee compliance with the law, the Company's Charter and internal regulations.
- Inspect and supervise the financial management, accounting and use of capital.
- Review quarterly, semi-annual and annual financial statements.
- Monitoring the implementation of recommendations by independent auditors.
- Carry out periodic or irregular inspections when necessary to prevent risks and improve the efficiency of corporate governance.
- Propose measures to improve the internal control system and improve the Company's operational efficiency.

Above is the report of the Supervisory Board submitted to the 2026 Annual General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company.

Respectfully submit to the General Meeting for consideration and approval.

**ON BEHALF OF SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



NGUYEN DINH CHUONG