LAM DONG FOODSTUFFS JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM
	Independence – Freedom – Happiness
No.:211../TTR-CPTP-HDQT	*Lam Dong, July 30, 2026*

PROPOSAL

On the Approval of the 2026 Business Plan, Selection of the Independent Auditor, and Remuneration for the Board of Directors and Supervisory Board for 2026

To: General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and amending and supplementing documents;*
- *Pursuant to the Charter of Lam Dong Foodstuffs Joint Stock Company,*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting for approval of the contents under the competence of the General Meeting of Shareholders, which are presented in detail as follows:

I. Business Plan for 2026

The Board of Directors respectfully submits the Company's 2026 business plan as follows:

No.	Indicator	Unit	Actual 2025	Plan 2026	2026 Plan/Actual 2025 (%)
1	Revenue from sales and provision of services	Billion VND	111,5	142,0	129,1%
2	Profit before tax	Billion VND	7,39	16,36	221,4%

The General Meeting of Shareholders authorizes the Board of Directors to develop and implement specific strategies to implement the production and business plan in 2026.

II. Selection of auditors for financial statements in 2026

Based on the proposal of the Supervisory Board, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the list of auditing units to audit the Company's 2026 financial statements, specifically:

1. List of auditing units:

- A&C Auditing & Consulting Co., Ltd.
- AAC Auditing and Accounting Co., Ltd.
- AASC Auditing Firm Co., Ltd.

2. The General Meeting of Shareholders authorizes the Board of Directors to select one of the auditing firms on the above list to audit the financial statements in 2026.

In case the Board of Directors fails to negotiate terms with the above auditing unit, the General Meeting of Shareholders authorizes the Board of Directors to select another auditing unit from the list of independent auditing units approved by the State Securities Commission.

III. Remuneration of the Board of Directors and Supervisory Board in 2026

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the remuneration in 2026 of members of the Board of Directors and the Supervisory Board as follows:

Position	Remuneration/month
Board of Directors:	
- Chairman of the Board of Directors	3.000.000 VND
- Member of the Board of Directors	2.500.000 VND
- Secretary of the Board of Directors/Person in charge of corporate governance	1.000.000 VND
Supervisory Board:	
- Head of the Supervisory Board	2.500.000 VND
- Member of the Supervisory Board	1.000.000 VND

Recipients:

- As above;
- Archives.

Người ký: ĐỖ THÀNH TRUNG
Email: huuhath@ladofoods.vn
Ký ngày: 31/07/2026 12:52:29

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CÔNG TY CỔ PHẦN THỰC PHẨM LÂM ĐỒNG
S.Đ.K.K.D:5800408245-C.T.C.P * TP. ĐÀ LẠT - T. LÂM ĐỒNG

Dinh Thi Mong Van