LAM DONG FOODSTUFFS JOINT STOCK COMPANY

No. 207/BC-CPTP-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Lam Dong, July 30, 2026

EVALUATION REPORT OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

The Board of Directors of Lam Dong Foodstuffs Joint Stock Company (the "Company") for the term 2025 – 2030 consists of 05 members, including 01 independent member of the Board of Directors ("Board of Directors").

Pursuant to the Law on Enterprises, the Company's Charter, the Regulation on Operation of the Board of Directors and on the basis of exercising the rights and responsibilities of independent members of the Board of Directors, I would like to report on the results of activities and evaluation of the activities of the Board of Directors in 2025 as follows:

I. ACTIVITIES OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS IN 2025

In 2025, independent members of the Board of Directors have fully participated in regular and extraordinary meetings of the Board of Directors as prescribed. On the basis of carefully studying the documents provided, independent members have actively contributed opinions, participated in discussions and exercised voting rights on the contents under the jurisdiction of the Board of Directors, contributing to improving the quality of management decisions.

In addition to participating in meetings, independent members of the Board of Directors have performed a supervisory role through the following activities:

- Monitoring the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Supervise the management activities of the Executive Board to ensure the implementation of management decisions in accordance with the Company's development goals;
- Monitoring compliance with legal regulations, the Company's Charter, internal regulations and corporate governance standards;
- Perform the function of independent criticism on important issues related to development strategies, production and business plans, investment, risk management and contents under the decision-making authority of the Board of Directors;
- Participate in contributing opinions to improve the efficiency of management activities, enhance transparency and protect the legitimate rights and interests of shareholders.

In the process of performing their duties, independent members of the Board of Directors receive active coordination from members of the Board of Directors, the Executive Board and specialized units, thereby creating favorable conditions to fully fulfill their assigned responsibilities.

II. EVALUATION OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD IN 2025

1. For the Board of Directors

In 2025, the Board of Directors has fully performed the functions of governance, strategic orientation and supervision of operating activities in accordance with the provisions of law, the Company's Charter and the resolutions of the General Meeting of Shareholders.

The Board of Directors maintains an effective working mechanism, ensuring the consideration and decision of important issues on the basis of transparency, objectivity and prudence. The meetings were held in accordance with regulations, and the discussion content focused on key issues related to the Company's production and business activities, investment, finance, risk management and sustainable development.

Members of the Board of Directors have promoted a sense of responsibility, actively researched, contributed opinions and fully participated in the decision-making process. The exchange, discussion and criticism at the meetings are carried out openly, constructively and towards the common interests of the Company and shareholders.

The Board of Directors has also actively monitored market developments, business environment and macroeconomic factors to promptly adjust the management orientation and support the Board of Directors in implementing the Company's development goals.

2. For the Executive Board

The Board of Directors has seriously and effectively implemented the resolutions and decisions of the Board of Directors; at the same time, proactively manage production and business activities in accordance with the actual situation.

The coordination between the Board of Directors and the Executive Board is strictly implemented, ensuring the provision of complete, timely and transparent information for governance. Important issues arising in the course of operation are reported, discussed and handled on the basis of prudence, compliance with regulations and towards general efficiency.

The Board of Directors has made efforts to maintain stable operations, control costs, improve resource efficiency and gradually improve the Company's competitiveness in the context of many market fluctuations and challenges.

3. Overall Rating

Through the process of independent monitoring, supervision and evaluation in 2025, I realize that the Board of Directors and the Board of Directors have effectively coordinated in the governance and operation of the business.

The Board of Directors has successfully fulfilled the role of strategic orientation, supervision and control of operating activities; at the same time, ensuring compliance with legal regulations, the Company's Charter and the principles of corporate governance.

The Board of Directors has shown a sense of responsibility, initiative and flexibility in organizing the implementation of production and business goals, contributing to maintaining operational stability and creating a foundation for the sustainable development of the Company.

On the basis of the achieved results, I assess that the Board of Directors and the Board of Directors have successfully completed the assigned tasks in 2025, ensuring the harmony of the interests of the Company, shareholders and stakeholders.

INDEPENDENT MEMBER OF THE BOD

S.Đ.K.K.D:5800408245-C.T.C.P
CÔNG TY CỔ PHẦN THỰC PHẨM LÂM ĐỒNG
TP. ĐÀ LẠT - T.LÂM ĐỒNG

PHAM THU HIEN

Người ký: ĐỖ THÀNH TRUNG
Email: huuhath@ladofoods.vn
Ký ngày: 31/07/2026 12:42:27